

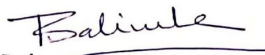



Rajgad Dnyanpeeth's  
**Rajgad Institute of Management  
Research & Development, Pune-43**  
Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),  
Affiliated to Savitribai Phule Pune University

3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs) (5)

3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years (5)

Name of the Project/ Endowments, Chairs	Name of the Principal Investigator/Co- investigator	Department of Principal Investigator	Year of Award	Amount Sanctioned	Duration of the project	Name of the Funding Agency	Type (Government/non- Government)
"Green HR is the ultimate Change Management tool for Sustainability : Study with reference to selected Industries of Pune City"	Ms. Roshna Jaid & Dr. D. B. Bharati	MBA	2016	75000	2 Years	Savitribai Phule Pune University	Government
"Impact of Cost of Holding Inventory on the Profits & Sales"	Dr. Rohan Dahivale	MBA	2019	25000	1 Year	Purva Engineers	Non-Government

  
Dr. Rohan P. Dahivale  
Head: Criteria 3

  
Dr. Prajakta Warale  
Co-ordinator IQAC  
**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

  
Dr. D. B. Bharati  
Director  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 411 043



**“GREEN HR IS THE ULTIMATE CHANGE  
MANAGEMENT TOOL FOR SUSTAINABILITY:  
STUDY WITH REFERENCE TO SELECTED  
INDUSTRIES OF PUNE CITY.”**

**REPORT SUBMITTED AS A FULFILLMENT OF  
UNIVERSITY RESEARCH GRANTS SCHEME TO  
SAVITRIBAI PHULE PUNE UNIVERSITY**

**By**

**Prof. Roshna Jaid  
Principal Investigator**

**Dr.D.B. Bharati  
Principal Co Investigator**



**Rajgad Institute of Management, Research & Development  
Address: Opp. Dhankawadi Post Office, Satara- Pune Road,  
Dhankawadi, Pune, Maharashtra 411043**

**2016-2018**

“GREEN HR IS THE ULTIMATE CHANGE MANAGEMENT TOOL FOR SUSTAINABILITY: STUDY WITH REFERENCE TO SELECTED INDUSTRIES OF PUNE CITY.”

**REPORT SUBMITTED AS A FULFILLMENT OF  
UNIVERSITY RESEARCH GRANTS SCHEME TO  
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By

Prof. Roshna Jaid  
Principal Investigator

Dr.D.B. Bharati  
Principal Co Investigator



**Rajgad Institute of Management, Research & Development  
Address: Opp. Dhankawadi Post Office, Satara- Pune Road,  
Dhankawadi, Pune, Maharashtra 411043**

**2016 - 2018**

*Project hard copy received*



*27/04/2019*



**Dr. (Mrs.) Bhagyashri Patil**  
Hon. Secretary

**Mr. Anantrao Thopte**  
Hon. Founder President  
Ex - Education Minister

**CERTIFICATE**

This is to certify that the work incorporated in the report entitled "Green HR is the ultimate Change Management tool for Sustainability : Study with reference to selected Industries of Pune City", is an original contribution submitted to the Savitribai Phule Pune University, Pune by Prof. Roshna Jaid & Dr.D.B.Bharati based on the research work carried out by her during 2016-18.

Such material has not been submitted to any other University / Institute for any financial support. The literature related to the problem investigated has been appropriately cited and duly acknowledged wherever facilities and suggestions have been availed of.

Date:

Place: Pune

Prof. Roshna R. Jaid

PRINCIPAL INVESTIGATOR

Forwarded through:

Dr.D.B.Bharati

Dr. D. B. Bharati  
Director  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune- 43

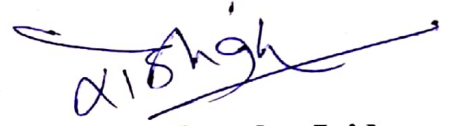


**- CERIFICATE -**

This is to certify that the work incorporated in the report entitled **“Green HR is the Ultimate Change Management tool for Sustainability: Study with reference to Selected Industries of Pune City.**

**“Is an original contribution submitted to the Savitribai Phule Pune University, Pune by Prof. Roshna Jaid & Dr. D.B.Bharati, based on the research work carried out by her & him during 2016-2018.**

Such material has not been submitted to any other University/ Institute for any financial support. The literature related to the problem investigated has been appropriately cited and duly acknowledged wherever facilities and suggestions have been availed of.



**Prof. Roshna Ramdas Jaid**

**PRINCIPAL INVESTIGATOR**

**Date:**

**Place: PUNE**

Forwarded through:

**PRINCIPAL/ DIRECTOR**

  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043





Dr. (Mrs.) Bhagyashri Patil  
Hon. Secretary

Mr. Anantrao Thopte  
Hon. Founder President  
Ex - Education Minister

RD/RIMRD/2018-19/41

Date: 27/04/2019

To,  
The Director,  
IQAC,  
Savitribai Phule Pune University  
Pune 07.

**Subject: Request of pre-submission of BCUD research grant project (Year 2016-18)**

Dear Sir,

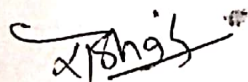
With reference to above cited subject, we would like to inform you that, Prof. Roshna Jaid and Dr. D. B. Bharati carried out and completed the research project granted under QIP during Year 2016-18.

We request you to accept our final copy of research project, due to shifting to Corporate Sector.

Kindly accept our project and do the needful.

Thanking You,

Yours Sincerely,



Prof. Roshna Jaid

(Principal Investigator)



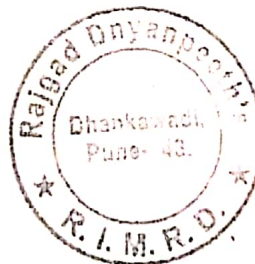
Dr. D. B. Bharati

Dr. D. B. Bharati  
Director

Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune-43

  
Dr. D. B. Bharati  
Director

Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune-43



**RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT**

(Affiliated to the University of Pune, Recognized by Govt. of Maharashtra &amp; Approved by AICTE, New Delhi)

Dr. (Mrs.) Bhagyashri Patil  
Hon. SecretaryMr. Anantrao Thopte  
Hon. Founder President  
Ex - Education Minister

Date: 27/04/2019

To,  
The Director, BCUD,  
Savitribai Phule Pune University,  
Ganeshkhind, Pune 411007**Subject:** Submission of Audited Statement & Final Report of BCUD Research Work.

Dear Sir,

With reference to above cited subject, we would like to inform you that, the Audited Statements &amp; Progress Report of BCUD Research Work Submitted by Prof. Roshna R. Jaid are verified &amp; checked as a Director of the Institute.

We would like to mention the fact that the Audited Statements are genuine. The Vouchers &amp; other financial documents are found correct &amp; as per guidelines of BCUD Savitribai Phule Pune University.

Please Find enclosed herewith final project report &amp; audited statement signed by the concern authorities for your perusal.

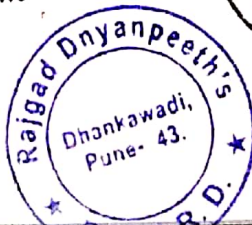
Thanks &amp; Regards,

Dr. D.B. Bharati

Director, RIMRD

**Dr. D. B. Bharati**

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043**Dr. D. B. Bharati**  
DirectorRajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

# SAVITRIBAI PHULE PUNE UNIVERSITY

## Board of College and University Development

Revised Estimate For-Sanctioned University Research Grant Scheme Proposal (2016-18)

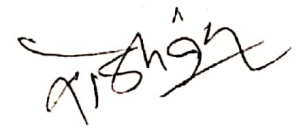
Name of Principle Investigator : Jaid Roshna Ramdas  
P.I. Contact No. (Mob) : 9860570696 Email ID : roshna.jaid@gmail.com  
Title of Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."  
College Name (With address) : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development  
Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office ,  
Dhankawadi Ta: Pune (corporation Area) Dist: Pune  
Total Amount Sanctioned : Rs. 75000.00

Estimate	First	Second	Gross Total
Books and Journals	8,000	6,000	14,000
Chemicals and glassware	0	0	0
Contingency (including special needs)	5,500	6,000	11,500
Equipments	4,000	5,500	9,500
Field Work and Travel	15,000	6,000	21,000
Hiring Services	5,000	14,000	19,000
Total	37,500	37,500	75,000



A. R. C.

(Name and Signature)  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43



Principal Investigator


(Signature)



Principal

Page 2 of 2



(Signature and Seal)  
  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

(Signature and Seal)  
**Dr. D. B. Bharati**  
Director  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43



# SAVITRIBAI PHULE PUNE UNIVERSITY

Board of College and University Development

University Research Grant Scheme

## Acceptance Letter

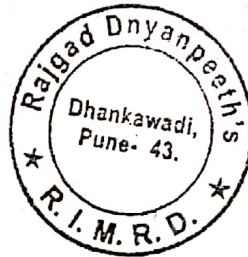
Proposal No : 15MGM001720  
Name of P.I. : Jaid Roshna Ramdas  
Contact No. (Mob.) : 9860570696 Email ID : roshna.jaid@gmail.com  
College/ Institute : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office , Dhankawadi Ta: Pune (corporation Area) Dist: Pune  
Approval No. & Date : CCO/6932 ( Appr.Date.: 15 Nov 2011 )  
Title of the Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."


- 1 I am permanent approved teacher of College/ University as mentioned above.
- 2 The research project is not being supported by any other funding agency.
- 3 The terms and conditions related to the grant are acceptable to the Principal Investigator and College/Institution.
- 4 Expenditure Will be Incurred as per University Rules and Utilization and Progress Report Will be submitted in time.
- 5 At present, I have no research project approved under University Research Grant Scheme by University of Pune.
- 6 The College/Institute is fit to receive financial assistance from University and is included in the list prepared by the University.
- 7 The period of implementation of the project is -2016 – 2018.
- 8 I will guide at least two students for 'AVISHKAR' research competition.

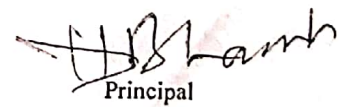
  
A. R. C.

(Name and Signature)

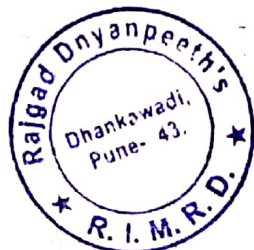
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research and Development  
Dhankawadi, Pune- 43

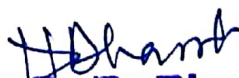


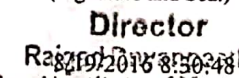
  
Principal Investigator  
(Signature)

  
Principal  
(Signature and Seal)

Page 1 of 2



  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research and Development  
Dhankawadi, Pune- 43

  
**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43



# Savitribai Phule Pune University

(Formerly University of Pune)

Pune: - 411 007

## Board of Colleges and University Development

Ref. No:- OSD /BCUD/392/145

Date:- 11/11/2016

To,  
The Principal  
Rajgad Institute of Management Research  
and Development,  
Sr No 32-2-12 to 16 Near Dhanakwadi  
Post Office, Dhankawadi Pune

**Subject: - Sanction of BCUD research Proposals for 2016-17 to 2017-18.**

Dear Sir /Madam,

With reference to the acceptance letter and revised budget of the research proposal received from Principle Investigator, the University authorities are pleased to approve the project submitted by the following Principle Investigator/s along with the sanctioned amount shown against their name/s for year 2016-17 to 2017-18.

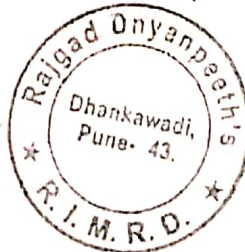
Sr. No.	Full Name	Sanction Amount
1	Roshna Ramdas Jaid	75000/-
	<b>Total</b>	<b>75000/-</b>

The 1st Installment of the sanction research project has been released. The Project period will be two year from the sanction date of the proposal. The 1st Audit of the sanctioned Project will be conducted in month of March 2017. You are requested to inform the concerned teacher.

The amount should be released to Principal Investigator within eight days after receiving of the 1<sup>st</sup> installment. The Utilization of the grant should be done as per the guidelines.

Details about the Norms and Guidelines can be download from [www.unipune.ac.in](http://www.unipune.ac.in)

Dr. Ravindra G. Jaybhaye  
OSD/BCUD



Dr. V. B. Gaikwad  
Director, BCUD



Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43



Rajgad Dnyanpeeth's  
**RAJGAD INSTITUTE OF MANAGEMENT RESEARCH & DEVELOPMENT**  
 Approved by AICTE, Affiliated to the University of Pune,  
 Recognised by DTE (Govt. of Maharashtra)  
 S. No. 32/2/12 To 16, Dhankawadi, Pune - 411 043. Tel. : 020 - 24362334, 24364642

**VOUCHER**

No.

Date 01/02/2017

Pay to Roshang Jaid

Rupees 37500/- (in words) thirty seven thousand five hundred

an Only by-Cash / Cheque No. \_\_\_\_\_

As per details given below and debit the same to A/c Research funds.

	Amount	
	Rs.	Ps.
<u>Being funds received from university</u>		
<u>for the research work to the</u>		
<u>Rishana Jaid. The amount paid</u>		
<u>to Roshang Jaid for the research</u>		
<u>purpose.</u>		
<b>Total Rs.</b>	<u>37500/-</u>	

[Signature]  
 Accounts Officer

[Signature]  
 Authorised Signatory

[Signature]  
 Receiver's Signature

**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute Of Management  
 Research And Development  
 Dhankawadi, Pune-43



01355 PUNE UNIVERSITY CAMPUS  
 PUNE UNIVERSITY MAIN BLDG  
 GANESHKINAD RD PUNE  
 UNIVERSITY CTR 411007  
 IFSC Code : PUN1E0001355

A/c Payee

1 9 1 1 2 0 1 6  
 D D M M Y Y Y Y

Pay अदा करें PRIN., RAJGAD INST OF MGMT, RES. & DEVELOPMENT, DHANKAWADI

Or Bearer

Rupees रुपये Thirty Seven Thousand Five Hundred Only

या धारक को

₹

\*\*37,500.00

A/c No.  
खाता क्र

60027944055

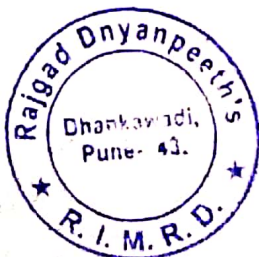
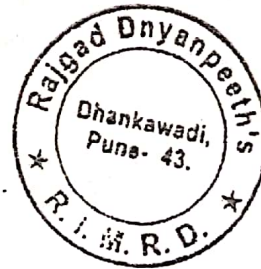
FINANCE AND ACCOUNTS OFFICER S P PUNE UNIVERSITY

*Pharan*

Authorised Signatory(ies)

हस्ताक्षर / Signature(s)  
Please sign above

⑈300890⑈ 411014058⑈ 000099⑈ 11



*Dr. D. B. Bharati*  
**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute Of Management  
 Research And Development  
 Dhankawadi, Pune- 43

*Dr. D. B. Bharati*  
**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute Of Management  
 Research And Development  
 Dhankawadi, Pune- 43

RAJGAD DNYANPEETH'S

**RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT**

(Affiliated to the University of Pune, Recognized by Govt. of Maharashtra & Approved by AICTE, New Delhi)

॥ प्रज्वलितो ज्ञानमय प्रदीपः ॥



Dr. (Mrs.) Bhagyashri Patil  
Hon. Secretary

Mr. Anantrao Thopte  
Hon. Founder President  
Ex - Education Minister

RD/RIMRD/2017-18/38A

Date: 22/11/2017

To,

The Director, BCUD

Savitribai Phule Pune University,

Ganeshkhind, Pune, 411007

**Subject:** Permission for Field work & Travel to Principal Investigator & Co principal Investigator.

Dear Sir,

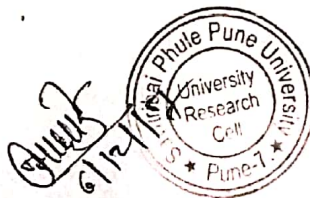
With reference to above cited subject, we would like to inform you that, we have received grant of Rs. 75,000 under QIP scheme of BCUD year 2016-18.

To collect data & for purpose of research work, we need to do field work & travel in an around Pune city. Kindly permit us the travelling. Further, we would like to inform you that, we will use our private vehicle for the same.

Kindly do the needful.

Yours Faithfully,

Ms. Roshna R Jaid.  
Name of Principal Investigator



**Dr. D. B. Bharati**

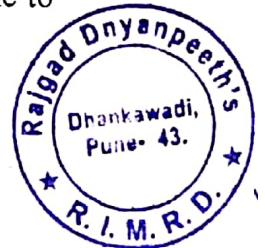
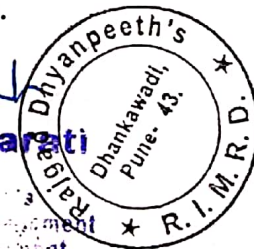
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

Dr.D.B.Bharati

Name of ARC

**Director**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43



Dr.D.B.Bharati

Name of Director

**Director**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43



# Savitribai Phule Pune University

(Formerly University of Pune)

Pune: - 411 007

## Board of Colleges and University Development

Ref. No:- OSD /BCUD/392/145

Date:- 11/11/2016

To,  
The Principal  
Rajgad Institute of Management Research  
and Development,  
Sr No 32-2-12 to 16 Near Dhanakwadi  
Post Office, Dhankawadi Pune

**Subject:** - Sanction of BCUD research Proposals for 2016-17 to 2017-18.

Dear Sir /Madam,

With reference to the acceptance letter and revised budget of the research proposal received from Principle Investigator, the University authorities are pleased to approve the project submitted by the following Principle Investigator/s along with the sanctioned amount shown against their name/s for year 2016-17 to 2017-18.

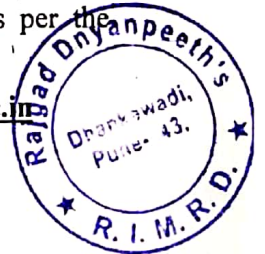
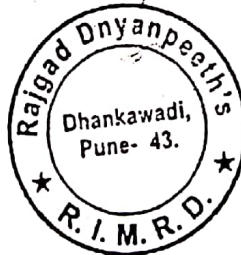
Sr. No.	Full Name	Sanction Amount
1	Roshna Ramdas Jaid	75000/-
	<b>Total</b>	<b>75000/-</b>

The 1st Installment of the sanction research project has been released. The Project period will be two year from the sanction date of the proposal. The 1st Audit of the sanctioned Project will be conducted in month of March 2017. You are requested to inform the concerned teacher.

The amount should be released to Principal Investigator within eight days after receiving of the 1<sup>st</sup> installment. The Utilization of the grant should be done as per the guidelines.

Details about the Norms and Guidelines can be download from [www.unipune.ac.in](http://www.unipune.ac.in)

Dr. Ravindra G. Jaybhaye  
OSD/BCUD

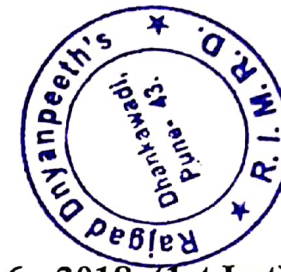


Dr. V. B. Gaikwad  
Director, BCUD

**Dr. D. B. Bharat**  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

**Dr. D. B. Bharat**  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
**UNIVERSITY RESEARCH GRANTS SCHEME FOR THE YEAR 2016 - 2018 (1st Lot)**



*Alhamb*  
**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute Of Management  
 Research And Development  
 Dhankawadi, Pune-43

Date 19.11.2016

Sr. No.	College Name	District	Clg Code	Teacher Name	Budget Revised	1st Install.	Cheque Amt.	Cheque No.	Remark
1	Rajgad Institute of Management Research and Development, Sr No 32-2-12 to 16 Near Dhanakwadi Post Office , Dhankawadi Pune	Pune	145	Roshna Ramdas Jaid	75000	37500	37500	300890	

*Alhamb*  
**Dr. D. B. Bharati**  
 Director  
 Rajgad Dnyanpeeth's  
 Rajgad Institute Of Management  
 Research And Development  
 Dhankawadi, Pune-43



# SAVITRIBAI PHULE PUNE UNIVERSITY

Board of College and University Development

University Research Grant Scheme

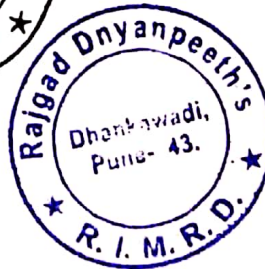
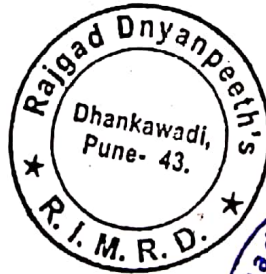
## Acceptance Letter

Proposal No : 15MGM001720  
Name of P.I. : Jaid Roshna Ramdas  
Contact No. (Mob.) : 9860570696 Email ID : roshna.jaid@gmail.com  
College/ Institute : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office , Dhankawadi Ta: Pune (corporation Area) Dist: Pune  
Approval No. & Date : CCO/6932 ( Appr.Date.: 15 Nov 2011 )  
Title of the Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."

- 1 I am permanent approved teacher of College/ University as mentioned above.
- 2 The research project is not being supported by any other funding agency.
- 3 The terms and conditions related to the grant are acceptable to the Principal Investigator and College/Institution.
- 4 Expenditure Will be Incurred as per University Rules and Utilization and Progress Report Will be submitted in time.
- 5 At present, I have no research project approved under University Research Grant Scheme by University of Pune.
- 6 The College/Institute is fit to receive financial assistance from University and is included in the list prepared by the University.
- 7 The period of implementation of the project is -2016 – 2018.
- 8 I will guide at least two students for 'AVISHKAR' research competition.

  
A.R.C.

(Name and Signature)  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43






Principal Investigator  
(Signature)



(Signature and Seal)  
Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43  
7/19/2016 8:10:18 PM

  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development



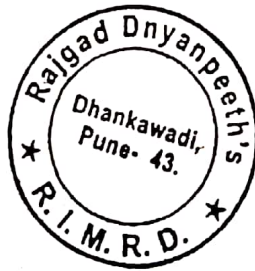
# SAVITRIBAI PHULE PUNE UNIVERSITY

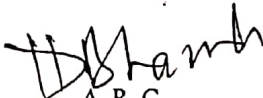
## Board of College and University Development

Revised Estimate For-Sanctioned University Research Grant Scheme Proposal (2016-18)

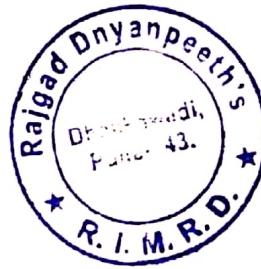
Name of Principle Investigator : Jaid Roshna Ramdas  
P.I. Contact No. (Mob) : 9860570696 Email ID : roshna.jaid@gmail.com  
Title of Project : "Green HR is the ultimate Change Management tool for Sustainability: Study With reference to selected Industries of Pune City."  
College Name (With address) : Rajgad Dnyanpeeth Rajgad Institute of Management Research and Development  
Addr: Rajgad Dnyanpeeth Survey No 32-2-12 to 16 Near Dhanakwadi Post office ,  
Dhankawadi Ta: Pune (corporation Area) Dist: Pune  
Total Amount Sanctioned : Rs. 75000.00


Estimate	First	Second	Gross Total
Books and Journals	8,000	6,000	14,000
Chemicals and glassware	0	0	0
Contingency (including special needs)	5,500	6,000	11,500
Equipments	4,000	5,500	9,500
Field Work and Travel	15,000	6,000	21,000
Hiring Services	5,000	14,000	19,000
<b>Total</b>	<b>37,500</b>	<b>37,500</b>	<b>75,000</b>



  
A. R. C.

(Name and Signature)  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43



  
Principal Investigator  
(Signature)

  
Principal

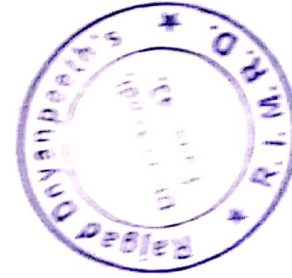
  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

(Signature and Seal)  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43

UNIVERSITY RESEARCH GRANT FOR THE YEAR 2006-08 - 2nd INSTALLMENT CALCULATION - COLLEGE LIST

70% Ch. Date: 30.06.2008

Sr. No.	College Name	Ctg Code	Teacher Name	Sanction Amt.	1st Install.	Exp. Against 1st Install.	Balance Grant	2nd Install. Amt.	Balance of 2nd Install. After Deduction of 1st Install. Bal.	Ch. Amt.	Ch. No.	Remark
358	Rajgad Institute of Management Research and Development, Sr No 32-2-12 to 16 Near Dhanakwadi Post Office, Dhankawadi Pune	145	Rashmi Ramdas Jind	75000	37500	28985	37500	26250	17750	17750	280254	



*H. B. Bhat*

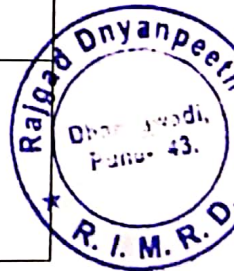
**Dr. D. B. Bharati**  
Principal

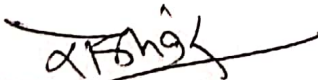
Rajgad Institute of Management  
Research and Development  
Dhanakwadi, Pune-43

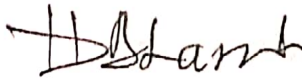
Form No. \_\_\_\_\_


**Savitribai Phule Pune University**  
**Research Grant (1<sup>st</sup> Year)**


Name of the College	Rajgad Institute of Management Research & Development, Dhankwadi
Name of the Principal Investigator & Contact No. Email ID :	Name : Prof. Roshna R. Jaid Mob. No. 9860570696
Name of the ARC & Contact No. Email ID :	Name : Dr.D.B.Bharati Mob. No. 9822186229
Sanction Year	2016-18
A) Sanctioned Amount (For 2 Years)	Rs. 75,000/-
B) 1 <sup>st</sup> Installment Amount (50%)	Rs. 37,500/-
Cheque No. & Date	"300890", Date : 19/11/2016
C) Exp. Incurred against 1 <sup>st</sup> Installment	Rs. 52,800/- (28,983)
D) Balance Amount (A - B)	Rs. 37,500/-
E) 2 <sup>nd</sup> Installment Amount (70% on D)	Rs. 26, 250/-
F) Released of 2 <sup>nd</sup> Installment Amount (E - D) (After Submission of Progress Report)	Rs. 11,250 (17,733/-)
Progress Report Submitted	<input checked="" type="checkbox"/> Yes / No
Remark :-	

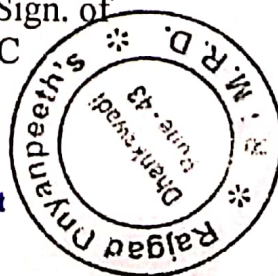


  
Prof. Roshna R. Jaid  
Name & Sign. of  
Principal Investigator

  
Dr. D. B. Bharati  
Name & Sign. of  
ARC

  
Dr. D. B. Bharati  
Name & Sign.  
Director

  
**Dr. D. B. Bharati**  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune-43



**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043

**Savitribai Phule Pune University**  
**Research Grant (2<sup>nd</sup> Year)**

Name of the College	Rajgad Institute of Management Research & Development, Dhankwadi
Name of the Principal Investigator & Contact No. Email ID : -	Name : Prof. Roshna R. Jaid Mob. No. 9860570696
Name of the ARC & Contact No. Email ID : -	Name : Dr.D.B.Bharati Mob. No. 9822186229
Sanction Year	2016-18
A) Sanctioned Amount (For 2 Years)	Rs. 75,000/-
B) 1 <sup>st</sup> Installment Amount (50%)	Rs. 37,500/-
Cheque No. & Date	"300890", Date : 19/11/2016
C) Exp. Incurred against 1 <sup>st</sup> Installment	Rs. 52,800/- (28,983)
D) Balance Amount (A - B)	Rs. 37,500/-
E) 2 <sup>nd</sup> Installment Amount (70% on D)	Rs. 26, 250/- { 17,733/-}
2 <sup>nd</sup> Installment Amount	
Cheque No.& Date	Ch. No 380638, Cha Date 30-6-2018
F) Exp. Incurred against 2 <sup>nd</sup> Installment	
G) Final Expenditure (C + F)	
H) Total Paid (B + E)	
I) 3 <sup>rd</sup> Install. Amount /Recovery Amount (G - H) / (H - G)	
Final Report Submitted	Yes / No
Remark : -	

  
Prof. Roshna R. Jaid

Name & Sign. of  
Principal Investigator

  
Dr. D. B. Bharati

Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43

  
Dr.D.B.Bharati

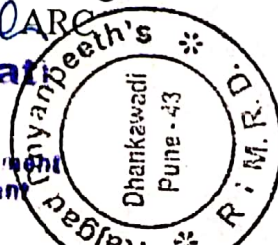
Name & Sign. of

  
Dr.D.B.Bharati

Name & Sign Director

Dr. D. B. Bharati  
Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-411043



**A**  
**Research Project Report**

**On**

**“Impact of Cost of Holding Inventory on the Profits & Sales with  
the Help of ABC Analysis & EOQ”**

**By**

**Dr. Rohan P. Dahivale**

**[B.E. (E&TC), M.B.S. (Operations & Marketing), Ph.D. (Management)]**

**Submitted to**

**Purva Engineers**

**Bhosari, Pune**

**Research Period**

**November 2018 to April 2019**

**Through**

**Rajgad Institute of Management Research and Development,  
Pune 43**



Mob. : 9890022987  
7757005987



# PURVA ENGINEERS

Specialist In : All Type Of Heavy Duty Pleno Machining Works, Fabrication And Maintenance Spares.  
Moulding Die, Plastic Die, Forging Die, Tool Components & Tool Room, V. M. C. Job Works.

Omkar Industrial Co-Op. Soc. Ltd., Shop No. 9 & 10, Plot No. 139, Sect. No. 7, PCNTDA, Bhosari, Pune - 411 026.

E-mail : purvaengineers@gmail.com

Ref :

Date:

Ref. No. Purva/ admin/ 2018/811

Date: 22/10/2018

To

The Director,

Rajgad Institute of Management Research & Development,

Pune 43

**Subject: Regarding approval of research grant for project at your Institute**

Dear Sir,

We are running a small scale manufacturing industrial unit with the name of **Purva Engineers**. We want to conduct a research to enhance our sales and inventory efficiency. This will help us in widening our selling capacities by increasing efficiency in Inventory Management. We wish this project should be undertaken by **Prof. Rohan P. Dahivale**.

We are agreeing to give research grant of Rs. **25,000/-** after successful completion of the project. We wish the duration of this project should be during **November 2018 to April 2019**.

We are looking for your favorable reply.

Thanking You,

For Purva Engineers,

Authorised Signatory

**PURVA ENGINEERS**

Omkar Industrial Co-op. Soc. Ltd.  
Shop No. 9 & 10, Plot No. 139,  
Sector No. 7, PCNTDA, Bhosari,  
Pune - 411026,  
Mob. 9890022987  
Email : purvaengineers@gmail.com:





**Dr. (Mrs.) Bhagyashri Patil**  
Hon. Secretary

**Mr. Anantrao Thopte**  
Hon. Founder President  
Ex - Education Minister

Date: 25/10/2018

To,

Mr. A. K. Murli,

Purva Engineers,

Bhosari, Pune 26.

**Subject:** Permission for conducting a research project at your organization.

**Ref:** Your letter dated 22/10/2018, regarding approval of research grant for project at our Institute

Dear Sir,

We are happy to inform you that, we approve our staff **Mr. Rohan P. Dahivale** to conduct research project at your organization.

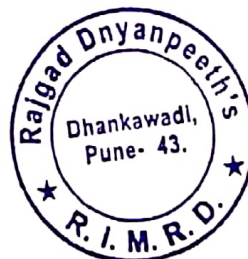
The data collected will be kept confidential. We shall appreciate your co-operation in this regard.

Thanking You,

Yours Sincerely,

**Dr. D. B. Bharati**  
Director

**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43





Mob. : 9890022987  
7757005987



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Moulding Die, Plastic Die, Forging Die, Tool Components & Tool Room, V. M. C. Job Works.

Omkar Industrial Co-Op. Soc. Ltd., Shop No. 9 & 10, Plot No. 139, Sect. No. 7, PCNTDA, Bhosari, Pune - 411 026.  
E-mail : purvaengineers@gmail.com

Ref :

Date :

Date: 26/10/2018

To

Dr. D. B. Bharati,

Director, Rajgad Institute of Management Research & Development,

Pune 43

**Subject: Regarding sanction of research grant for project of Rs 25000/-**

Dear Sir,

We sanction a research grant of Rs. 25,000/- for research project. This amount will be credited by us after successful completion of the project. We wish the duration of this project should be during November 2018 to April 2019. This project should be undertaken by Prof. Rohan P. Dahivale.

Thanking you, with best regards,

For Purva Engineers

  
Mr. A. K. Murali





Mob. : 9890022987  
7757005987



# PURVA ENGINEERS

Specialist In : All Type Of Heavy Duty Pleno Machining Works, Fabrication And Maintenance Spares.  
Moulding Die, Plastic Die, Forging Die, Tool Components & Tool Room, V. M. C. Job Works.

Omkar Industrial Co-op. Soc. Ltd., Shop No. 9 & 10, Plot No. 139, Sect. No. 7, PCNTDA, Bhosari, Pune - 411 026.  
E-mail : purvaengineers@gmail.com

Ref :

Date :

Ref. No. Purva/ admin/ 2019/79

Date 12/06/2019

## CERTIFICATE

This is to certify that **Dr. Rohan P. Dahivale** working as Assistant Professor in Rajgad Institute of Management Research & Development, Pune -411043 has successfully completed the research project on **“Impact of Cost of Holding Inventory on the Profits & Sales”**.

This research project is submitted to **‘Purva Engineers, Bhosari, Pune’** in partial fulfillment of the research grant project during **1 November 2018 to 30 April 2019**.

For Purva Engineers,

Authorised Signatory



PURVA ENGINEERS  
Omkar Industrial Co-op. Soc. Ltd.  
Shop No. 9 & 10, Plot No. 139,  
Sector No. 7, PCNTDA, Bhosari,  
Pune - 411026,  
Mob. 9890022987  
Email : purvaengineers@gmail.com



**Dr. (Mrs.) Bhagyashri Patil**  
Hon. Secretary

**Mr. Anantrao Thopte**  
Hon. Founder President  
Ex - Education Minister

Date: 12/06/2019

To,

Mr. A. K. Murli,

Purva Engineers,

Bhosari, Pune 26.

**Subject:** Successful Completion of Research Work and Received Research Grant Rs 25000/-.

Dear Sir,

We are happy to inform you that, our staff **Dr. Rohan P. Dahivale** has successfully completed Research Work and granted research project at your organization.

The details are as follows:

Name of the Project: "Impact of Cost of Holding Inventory on the Profits & Sales"

Name of the Principal Investigator: **Dr. Rohan Dahivale**

Department of Principal Investigator: MBA

Amount Sanctioned and Received: **Rs. 25000/-**

Duration of the project: **1 November 2018 to 30 April 2019**

Name of the Funding Agency: **Purva Engineers**

We shall appreciate your co-operation in this regard.

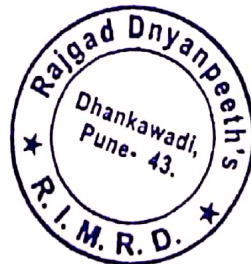
Thanking You,

Yours Sincerely,

**Dr. D. B. Bharati**  
Director

**Dr. D. B. Bharati**  
Director

Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune- 43



00315 PUNE PADMAVATI  
SUSHIL DATTA SANGAM CO-OP H3G SOC.  
PADMAVATI PUNE SATARA RD PUNE  
PUNE 411037  
IFSC Code : MAHB0000315

1 2 0 6 2 0 1 9  
D D M M Y Y Y Y

Pay अदा करें Rohan Padhyale

Or Bearer

Rupees रुपये Twenty two thousand five hundred

या धारक को

₹ 22500/-

A/c No. खाता क्र. 60080233295

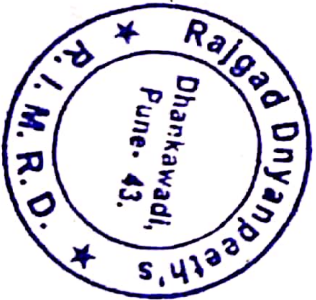
For Rajgad Dnyanpeeth's Rajgad Institute Of  
Management Research And Development, Pune

*H. B. Patil*  
Director

*S. P. Patil*  
Hon. Secretary President  
RAJGAD DNYANPEETH'S R I M R D

हस्ताक्षर/ Signature(s)  
Please sign above

⑈ 263893⑈ 411014032⑈ 000211⑈ 10



*H. B. Patil*  
**Dr. D. B. Bharati**  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute Of Management  
Research And Development  
Dhankawadi, Pune-43

SESHAASA (M) / CTS - 2010



**Dr. (Mrs.) Bhagyashri Patil**  
Hon. Secretary

**Mr. Anantrao Thopte**  
Hon. Founder President  
Ex - Education Minister

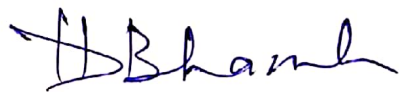
Date 12/06/2019

## **CERTIFICATE**

This is to certify that Dr. Rohan P. Dahivale working as Assistant Professor in our organization has successfully completed the research project on "Impact of Cost of Holding Inventory on the Profits & Sales".

This research project is submitted to 'Purva Engineers, Bhosari, Pune' in partial fulfillment of the research grant project during 1 November 2018 to 30 April 2019.



  
**Dr. D. B. Bharati**  
Director

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43